

Sierra Leone Medical and Dental Association

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9th June 2021

The Honorable Minister Ministry of Health and Sanitation 4th Floor Youyi building

REINSTATEMENT OF DOCTORS' SALARIES AND BACKLOG PAYMENT FOR MAY

The Sierra Leone Medical and Dental Association had a meeting with you concerning 92 doctors' salaries that were withheld. It is understood that the reason was due to administrative action from the Ministry of Health.

The Sierra Leone Medical and Dental Association had called a strike action during the period under question and this was the reason why doctors did not go to work. The Association believes that for this reason, their salaries must not be withheld as it wasn't under normal circumstances.

You may recall, that there was an agreement to end the strike which stated that there should be no victimization or intimidation of any doctor as a result of the strike. You appended your signature to this agreement The decision to withhold the salaries of colleagues shows that you did not sign the agreement in good faith.

The Association is demanding that all 92 doctors should be reinstated into the payroll immediately and their salaries for May paid as backlog for us to believe that **you are indeed a man of your word.**

An amicable response to this impasse is in the best interest of all involved.

Thanks, anticipation of a positive response to our humble request.

CC.

THE CHIEF MEDICAL OFFICER, MOHS
THE PERMANENT SECRETARY MOHS
THE DIRECTOR, HUMAN RESOURCE, MOHS
THE DIRECTOR GENERAL, HUMAN RESOURCE MANAGEMENT OFFICE (HRMO)
THE HEAD OF CIVIL SERVICE, SECRETARY TO CABINET
THE CHIEF CONMISSIONER, HUMAN RIGHTS COMMISSION OF SIERRA LEONE

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Signed:

Dr Delwin M. Findlay President SLMDA

Dr Isaac Garrick Assistant Secretary General SLMDA

Signed:

Dr Olabisi Claudius-Cole

President SLMWA

and Cole

Dr Ruth Taylor P.R.O SLMWA

Signed:

Dr Unisa Jalloh President JUDASIL Dr Joseph G. Conteh Secretary General JUDASIL

Confl