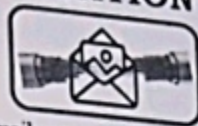


**SIERRA LEONE UNION OF POSTAL AND TELECOMMUNICATION
EMPLOYEE(SLUPTE)**

35 WALLACE JOHNSON STREET
LABOUR CONGRESS BUILDING



Phone: +22-22-220091, +232-22-88-741-299, P O Box 89, Email sierraleoneunionofpostandtelec@gmail.com

The Managing Director
SIERRATEL
Wallace Johnson Street
Freetown

24th August 2021

Dear Sir,

TWENTY-ONE (21) DAYS STRIKE NOTICE

I wish to inform you that at a National Executive Council held on the 21st August 2021, it was resolved that the union issues a Twenty-One (21) days strike notice to SIERRATEL Management in respect of the under mentioned issues:

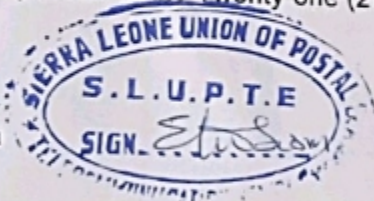
- Non-payment of salary for three months
- Incomplete payment of 2020 Leave Allowances
- Non-payment of 2021 Leave Allowances
- Non-payment of NASSIT contributions for two years
- No promotion for over ten years
- Non-implementation of wage re-opener of 2020
- Poor medical facility for staff in the western area and No medical for provincial staff
- Unavailability of materials to carry out repairs on damages for work
- Non-payment of Union dues for over four months
- No tools for work
- Unhealthy working environment
- No uniform for female staff for two years
- Delay in payment of Terminal benefits to retired and bereaved families for over one (1) year etc.

As you are aware, several meetings have been held with your Management, consultations with other stakeholders where your management made promises and gave assurances to address the situation thereto, but yet the issues remained unresolved.

This letter therefore serves as Twenty-One (21) Days Strike Notice, effective 24th August, 2021. Workers will therefore go on strike should the issues contained in this letter remain unresolved on the expiration of the Twenty-one (21) days.

Yours faithfully

Edward Y. Kamara
Edward Y. Kamara
General Secretary



Copy: Hon: Chief Minister – Office of the President
Hon: Minister of Information and Communication
Hon: Minister of Labour and Social Security
The Secretary to the President
Hon: Deputy Minister of Information and Communication